

## **Thierry Devos**

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### **Education**

#### **Ph.D. in Social Sciences**

University of Lausanne, 1997

Thesis: Social identity and dimensional relevance in intergroup comparisons

Advisor: Prof. Jean-Claude Deschamps

#### **European Master in Social Psychology**

University of Lausanne, 1996

#### **Master's Thesis in Social and Educational Sciences**

University of Lausanne, 1991

Thesis: Social status, group membership, and intra-group differentiation

Advisor: Prof. Jean-Claude Deschamps

#### **B.A. in Social and Educational Sciences**

University of Lausanne, 1990

### **Academic Positions**

#### **Provost Professor of Equity in Education**

San Diego State University, 2019 – present

#### **Professor**

Department of Psychology, San Diego State University, 2014 – present

#### **Associate Professor**

Department of Psychology, San Diego State University, 2008 – 2014

#### **Assistant Professor**

Department of Psychology, San Diego State University, 2002 – 2008

#### **Lecturer**

Department of Psychology, Yale University, 2001 – 2002

Course Taught: Social Psychology

#### **Visiting Fellow**

Department of Psychology, Yale University, 1999 – 2002

Faculty Sponsor: Prof. Mahzarin R. Banaji

**Post-Doctoral Researcher**

Department of Psychology, University of California - Santa Barbara, 1997 – 1999

Faculty Sponsor: Prof. Diane M. Mackie

**Research Associate**

Faculty of Psychology and Educational Sciences, University of Geneva, 1997

Research Project: Social Representations of Human Rights

Advisor: Prof. Willem Doise

**Lecturer**

Institute of Social and Educational Sciences, University of Lausanne, 1996 – 1997

Course Taught: Research Methods in Social Psychology

**Research Associate**

Institute of Social and Preventive Medicine, University of Lausanne, 1995 – 1997

Evaluation of Programs to Reduce Problems Related to the Use of Illegal Drugs

Advisors: M.D. Françoise Dubois-Arber & M.D. Jean-Pierre Gervasoni

**Graduate Teaching Assistant**

Department of Sociology, University of Geneva, 1994 – 1995

Course: Social Psychology

**Research Associate**

Swiss National Science Foundation, 1992 – 1994

Research Project: Categorization and Prototypicality in Intergroup Relations

Principal Investigator: Prof. Jean-Claude Deschamps

**Research Associate**

Swiss Federal Office of Public Health, 1991 – 1992

Research Project: Lay Explanations of HIV/AIDS

Principal Investigator: Prof. Jean-Claude Deschamps

**Graduate Teaching Assistant**

Institute of Social and Educational Sciences, University of Lausanne, 1990 – 1996

Courses and Seminars: Social Psychology, Research Methods in Social Psychology, Intergroup Relations, Social Cognition, Theory and Methods of Psychosocial Interventions, Psychosocial Perspectives on Integration and Deviance

Co-Organization: Graduate Seminar on Current Work in Social Psychology

### Articles in Refereed Journals<sup>1</sup>

1. **Devos, T., & Sadler, M.** (in press). Context diversity predicts the extent to which the American identity is implicitly associated with Asian Americans and European Americans. *Asian American Journal of Psychology*.
2. Sadler, M., & **Devos, T.** (2018). Ethnic diversity matters: Putting implicit associations between weapons and ethnicity in context. *Group Processes and Intergroup Relations*. doi:10.1177/1368430218796933
3. **Devos, T., & Anderson, K. J.** (2018). Are we in or are we out? Ingroup prototypicality effects in implicit ethnic-American associations. *Japanese Psychological Research*. doi:10.1111/jpr.12232
4. Klein, R. A., Vianello, M., Hasselman, F., Adams, B. G., Adams, R. B., Alper, S., Aveyard, M., Axt, J. R., Bahník, Š., Batra, R., Berkics, M., Bernstein, M. J., Berry, D., Bialobrzeska, O., Binan, E., Bocian, K., Brandt, M. J., Busching, R., Rédei, A. C., Cai, H., Cambier, F., Cantarero, K., Carmichael, C. L., Ceric, F., Cicero, D. C., Chandler, J., Chatard, A., Chen, E. E., Chang, J.-H., Cheong, W., Coen, S., Coleman, J. A., Collisson, B., Conway, M. A., Corker, K. S., Curran, P. G., Cushman, F., Dagon, Z. K., Dalgard, I., Dalla Rosa, A., Davis, W. E., de Bruijn, M., De Schutter, L., **Devos, T.**, Doğulu, C., Dozo, N., Dukes, K. N., Dunham, Y., Durrheim, K., Ebersole, C. R., Edlund, J. E., English, A. S., Eller, A., Finck, C., Frankowska, N., Freyre, M.-Á, Friedman, M., Galliani, E. M., Gandi, J. C., Ghoshal, T., Giessner, S. R., Gill, T., Gnamb, T., Gómez, Á., González, R., Graham, J., Grahe, J. E., Grahek, I., Green, E. G. T., Hai, K., Haigh, M., Haines, E. L., Hall, M. P., Heffernan, M. E., Hicks, J. A., Houdek, P., Huntsinger, J. R., Huynh, H. P., IJzerman, H., Inbar, Y., Innes-Ker, Å. H., Jiménez-Leal, W., John, M.-S., Joy-Gaba, J. A., Kende, A., Kamiloglu, R. G., Kappes, H. B., Karabati, S., Karick, H., Keller, V. N., Kervyn, N., Knežević, G., Kovacs, C., Krueger, L. E., Kurapov, G., Kurtz, J., Lakens, D., Lazarević, L. B., Levitan, C. A., Lins, S., Lipsey, S., Losee, J., Maassen, E., Maitner, A. T., Malingumu, W., Mallett, R. K., Marotta, S. A., Međedović, J., Mena Pacheco, F., Milfont, T. L., Morris, W. L., Murphy, S., Myachykov, A., Neave, N., Neijenhuijs, K., Nelson, A. J., Neto, F., Nichols, A. L., Ocampo, A., O'Donnell, S. L., Ong, E., Osowiecka, M., Orosz, G., Packard, G., Pérez-Sánchez, R., Petrović, B., Pilati, R., Pinter, B., Podesta, L., Pogge, G., Pollmann, M. M. H., Rutchick, A. M., Saeri, A., Saavedra, P., Salomon, E., Schmidt, K., Schönbrodt, F. D., Sekerdej, M. B., Sirlopú, D., Skorinko, J. L. M., Smith, M. A., Smith-Castro, V., Smolders, K., Sobkow, A., Sowden, W., Srivastava, M., Sundfelt, O. K., Spachholz, P., Steiner, T. G., Stouten, J., Street, C. N. H., Szeto, S., Szumowska, E., Tang, A., Tanzer, N., Tear, M., Thomae, M., Traczyk, J., Torres, D., Theriault, J., Tybur, J. M., Ujhelyi, A., van Aert, R. C. M., van Assen, M. A. L. M., van Lange, P. A. M., van der Hulst, M., van 't Veer, A. E., Vásquez Echeverría, A., Vaughn, L. A., Vázquez, A., Vega, L. D., Verniers, C., Verschoor, M., Voermans, I., Vranka, M. A., de Vries, M., Welch, C., Wichman, A. L., Williams, L. A., Wood, M., Woodzicka, J. A., Wronska, M. K., Young, L., Zelenski, J. M., Zhijia, Z., & Nosek, B. A. (2018). Many labs 2: Investigating variation in replicability across sample and setting. *Advances in Methods and Practices in Psychological Science*, 1, 443-490. doi:10.1177/2515245918810225.

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<sup>1</sup> Names of students and mentees at SDSU are underlined (undergraduate students), italicized (*graduate students*), or underlined and italicized (*postdoctoral fellow*). For each article, the most recent impact factors, rankings, and rejection rates are reported (unless the information was not available).

5. Ebersole, C. R., Atherton, O. E., Belanger, A. L., Skulborstad, H. M., Allen, J. M., Banks, J. B., Baranski, E., Bernstein, M. J., Bonfiglio, D. B. V., Boucher, L., Brown, E. R., Budiman, N. I., Cairo, A. H., Capaldi, C. A., Chartier, C. R., Chung, J. M., Cicero, D. C., Coleman, J. A., Conway, J. G., Davis, W. E., **Devos**, T., Fletcher, M. M., German, K., Grahe, J. E., Hermann, A. D., Hicks, J. A., *Honeycutt*, N., Humphrey, B., Janus, B., Johnson, D. J., Joy-Gaba, J. A., Juzeler, H., Keres, A., Kinney, D., Kirshenbaum, J., Klein, R. A., Lucas, R. E., Lustgraaf, C. J. N., Martin, D., Menon, M., Metzger, M., Moloney, J. M., Morse, P. J., Prislin, R., Razza, T., Re, D. E., Rule, N. O., Sacco, D. F., Sauerberger, K., Shrider, E., Shultz, M., Siemsen, C., Sobocko, K., Sternglanz, R. W., Summerville, A., Tskhay, K. O., van Allen, Z., Vaughn, L. A., Walker, R. J., *Weinberg*, A., Wilson, J. P., Wirth, J. H., Wortman, J., & Nosek, B. A. (2016). Many Labs 3: Evaluating participant pool quality across the academic semester via replication. *Journal of Experimental Social Psychology*, *67*, 68-82. doi:10.1016/j.jesp.2015.10.012
6. Lai, C. K., Skinner, A. L., Cooley, E., Murrar, S., Brauer, M., **Devos**, T., Calanchini, J., Xiao, Y. J., Pedram, C., Marshburn, C. K., Simon, S., Blanchar, J. C., Joy-Gaba, J. A., Conway, J., Redford, L., Klein, R. A., Roussos, G., Schellhaas, F. M. H., Burns, M., Hu, X., McLean, M. C., Axt, J. R., Asgari, S., Schmidt, K., Rubinstein, R., Marini, M., Rubichi, S., Shin, J. L., & Nosek, B. A. (2016). Reducing implicit racial preferences: II. Intervention effectiveness across time. *Journal of Experimental Psychology: General*, *145*, 1001-1016. doi:10.1037/xge0000179
7. Morselli, D., Spini, D., & **Devos**, T. (2015). Trust in institutions and human values in the European context: A comparison between the World Value Survey and the European Social Survey. *Psicologia Sociale*, *3*, 209-222. doi:10.1482/81369
8. *Huynh*, Q.-L., **Devos**, T., & *Altman*, H. (2015). Boundaries of American identity: Relations between ethnic group prototypicality and policy attitudes. *Political Psychology*, *36*, 449-468. doi:10.1111/pops.12189
9. Ma, D.S., & **Devos**, T. (2014). Every heart beats true, for the red, white, and blue: National identity predicts voter support. *Analyses of Social Issues and Public Policy*, *14*, 22-45. doi:10.1111/asap.12025
10. **Devos**, T. & *Mohamed*, H. (2014). Shades of American identity: Implicit associations between ethnicity and national identity. *Social and Personality Psychology Compass*, *8*, 739-754. doi:10.1111/spc3.12149
11. Adams, V.H., **Devos**, T., Rivera, L.M., Smith, H., & Vega, L. (2014). Teaching about implicit prejudices and stereotypes: A pedagogical demonstration. *Teaching of Psychology*, *41*, 204-212. doi:10.1177/0098628314537969
12. **Devos**, T., & *Yokoyama*, Y. (2014). Silent or talking in the classroom: Implicit self-stereotyping among Asian and White students. *Basic and Applied Social Psychology*, *36*, 386-396. doi:10.1080/01973533.2014.934960
13. *Hai*, K., **Devos**, T., & Dunn, R. (2014). Mixed aspirations: Distinctions and relationships between the implicit and explicit self-concepts of college women. *Self and Identity*, *13*, 535-555. doi:10.1080/15298868.2013.879537
14. *Huynh*, Q.-L., **Devos**, T., & *Goldberg*, R. (2014). The role of ethnic and national identifications in perceived discrimination for Asian Americans: Toward a better understanding of the buffering effect of group identifications on psychological distress. *Asian American Journal of Psychology*, *5*, 161-171. doi:10.1037/a0031601

15. Jones, K., & Devos, T. (2014). Gay men's implicit attitudes towards sexual orientation: Disentangling the role of socio-cultural influences and social identification. *Psychology & Sexuality, 5*, 322-338. doi:10.1080/19419899.2013.790320
16. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Investigating variation in replicability: A "many labs" replication project. *Social Psychology, 45*, 142-152. doi:10.1027/1864-9335/a000178
17. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Theory building through replication: Response to commentaries on the "many labs" replication project. *Social Psychology, 45*, 307-310. doi:10.1027/1864-9335/a000202
18. Klein, R.A., Ratliff, K.A., Vianello, M., Adams, R.B., Jr., Bahník, Š., Bernstein, M.J., Bocian, K., Brandt, M.J., Brooks, B., Brumbaugh, C.C., Cemalcilar, Z., Chandler, J., Cheong, W., Davis, W.E., Devos, T., Eisner, M., Frankowska, N., Furrow, D., Galliani, E.M., Hasselman, F., Hicks, J.A., Hovermale, J.F., Hunt, S.J., Huntsinger, J.R., IJzerman, H., John, M., Joy-Gaba, J.A., Kappes, H.B., Krueger, L.E., Kurtz, J., Levitan, C.A., Mallett, R.K., Morris, W.L., Nelson, A.J., Nier, J.A., Packard, G., Pilati, R., Rutchick, A.M., Schmidt, K., Skorinko, J.L., Smith, R., Steiner, T.G., Storbeck, J., Van Swol, L.M., Thompson, D., van 't Veer, A.E., Vaughn, L.A., Vranka, M., Wichman, A.L., Woodzicka, J.A., & Nosek, B.A. (2014). Data from investigating variation in replicability: A "many labs" replication project. *Journal of Open Psychology Data, 2*(1):e4, doi:10.5334/jopd.ad.
19. Devos, T., & Ma, D.S. (2013). How "American" is Barack Obama? The role of national identity in a historic bid for the White House. *Journal of Applied Social Psychology, 43*, 214-226. doi:10.1111/jasp.12069
20. Marini, M., Sriram, N., Schnabel, K., Maliszewski, N., Devos, T., Ekehammar, B., Wiers, R., Cai, H., Somogyi, M., Shiomura, K., Schnall, S., Neto, F., Bar-Anan, Y., Vianello, M., Ayala, A., Dorantes, G., Park, J., Kesebir, S., Pereira, A., Tulbure, B., Ortner, T., Stepanikova, I., Greenwald, A.G., & Nosek, B.A. (2013). Overweight people have low levels of implicit weight bias, but overweight nations have high levels of implicit weight bias. *PLoS ONE, 8*, e83543. doi:10.1371/journal.pone.0083543
21. Huynh, Q.-L., Devos, T., & Dunbar, C.M. (2012). The psychological costs of painless but recurring experiences of racial discrimination. *Cultural Diversity and Ethnic Minority Psychology, 18*, 26-34. doi:10.1037/a0026601

22. Morselli, D., Spini, D., & **Devos**, T. (2012). Human values and trust in institutions across countries: A multilevel test of Schwartz's hypothesis of structural equivalence. *Survey Research Methods*, 6, 49-60. doi:10.18148/srm/2012.v6i1.5090
23. Huynh, Q.-L., **Devos**, T., & Smalarz, L. (2011). Perpetual foreigner in one's own land: Potential implications for identity and psychological adjustment. *Journal of Social and Clinical Psychology*, 30, 133-162.
24. **Devos**, T., Gavin, K., & Quintana, F. (2010). Say "Adios" to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans. *Cultural Diversity and Ethnic Minority Psychology*, 16, 37-49. doi:10.1037/a0015868
25. Rydell, R.J., Hamilton, D.L., & **Devos**, T. (2010). Now they are American, now they are not: Valence as a determinant of the inclusion of African Americans in the American identity. *Social Cognition*, 28, 161-179.
26. **Devos**, T., & Heng, L. (2009). Whites are granted the American identity more swiftly than Asians: Disentangling the role of automatic and controlled processes. *Social Psychology*, 40, 192-201. doi 10.1027/1864-9335.40.4.192
27. Nosek, B.A., Smyth, F.L., Sriram, N., Lindner, N.M., **Devos**, T., Ayala, A., Bar-Anan, Y., Bergh, R., Cai, H., Gonsalkorale, K., Kesebir, S., Maliszewski, N., Neto, F., Olli, E., Park, J., Schnabel, K., Shiomura, K., Tulbure, B., Wiers, R. W., Somogyi, M., Akrami, N., Ekehammar, B., Vianello, M., Banaji, M.R., & Greenwald, A.G. (2009). National differences in gender-science stereotypes predict national sex differences in science and math achievement. *Proceedings of the National Academy of Sciences*, 106, 10593-10597. doi:10.1073/pnas.0809921106
28. **Devos**, T., Blanco, K., Muñoz, C., Dunn, R., & Ulloa, E. (2008). Implicit orientation toward family and school among bilingual Latino college students. *The Journal of Social Psychology*, 148, 449-471.
29. **Devos**, T., Blanco, K., Rico, F., & Dunn, R. (2008). The role of parenthood and college education in the self-concept of college students: Explicit and implicit assessments of gendered aspirations. *Sex Roles*, 59, 214-228. doi 10.1007/s11199-008-9430-6
30. **Devos**, T., & Ma, D. (2008). Is Kate Winslet more American than Lucy Liu? The impact of construal processes on the implicit ascription of a national identity. *British Journal of Social Psychology*, 47, 191-215.
31. **Devos**, T., & Cruz Torres, J.A. (2007). Implicit identification with academic achievement among Latino college students: The role of ethnic identity and significant others. *Basic and Applied Social Psychology*, 29, 293-310.
32. **Devos**, T., Viera, E., Diaz, P., & Dunn, R. (2007). Influence of motherhood on the implicit academic self-concept of female college students: Distinct effects of subtle exposure to cues and directed thinking. *European Journal of Psychology of Education*, 22, 373-388.
33. **Devos**, T., Diaz, P., Viera, E., & Dunn, R. (2007). College education and motherhood as components of self-concept: Discrepancies between implicit and explicit assessments. *Self and Identity*, 6, 256-277. doi:10.1080/15298860601118710
34. Nosek, B.A., Smyth, F.L., Hansen, J.J., **Devos**, T., Lindner, N.M., Ranganath, K.A., Smith, C.T., Olson, K.R., Chugh, D., Greenwald, A.G., & Banaji, M.R. (2007). Pervasiveness and correlates of implicit attitudes and stereotypes. *European Review of Social Psychology*, 18, 36-88.

35. **Devos, T.** (2006). Implicit bicultural identity among Mexican American and Asian American college students. *Cultural Diversity and Ethnic Minority Psychology, 12*, 381-402. doi:10.1037/1099-9809.12.3.381
36. **Devos, T., & Banaji, M.R.** (2005). American = White? *Journal of Personality and Social Psychology, 88*, 447-466. doi:10.1037/0022-3514.88.3.447
37. **Devos, T.** (2005). Identité sociale et émotions intergroupes [Social identity and intergroup emotions]. *Les Cahiers Internationaux de Psychologie Sociale, 67-68*, 85-100.
38. **Devos, T., Nosek, B.A., Hansen, J.J., Sutin, E., Ruhling, R.R., Banaji, M.R., & Greenwald, A.G.** (2005). Explorer les attitudes et croyances implicites: Lancement d'un site internet en langue Française [Exploring implicit attitudes and beliefs: Launching a website in French]. *Les Cahiers Internationaux de Psychologie Sociale, 66*, 81-83.
39. **Devos, T., & Banaji, M.R.** (2003). Implicit self and identity. *Annals of the New York Academy of Sciences, 1001*, 177-211. doi:10.1196/annals.1279.009
40. **Devos, T.** (2002). Stéréotypes et préjugés implicites: La face cachée des relations intergroupes [Implicit stereotypes and prejudice: The hidden side of intergroup relations]. *Les Cahiers Internationaux de Psychologie Sociale, 54*, 34-46.
41. **Devos, T., Spini, D., & Schwartz, S.** (2002). Conflicts among human values and trust in institutions. *British Journal of Social Psychology, 41*, 481-494.
42. Clémence, A., **Devos, T., & Doise, W.** (2001). Social representations of human rights violations: Further evidence. *Swiss Journal of Psychology, 60*, 89-98.
43. Devos-Comby, L., & **Devos, T.** (2001). Social norms, social value, and judgments of responsibility. *Swiss Journal of Psychology, 60*, 35-46.
44. **Devos, T., Clémence, A., & Doise, W.** (2000). Représentations sociales des violations des droits de l'homme: Une étude auprès de jeunes Roumains [Social representations of human rights violations: A study among young Romanians]. *Les Cahiers Internationaux de Psychologie Sociale, 47-48*, 143-154.
45. Doise, W., & **Devos, T.** (2000). Identitate și interdependență: Pentru o psihologie socială a Uniunii Europene [Identity and interdependence: For a social psychology of the European Union]. *Psihologia Socială, 5*, 7-16.
46. Mackie, D.M., **Devos, T., & Smith, E.R.** (2000). Intergroup emotions: Explaining offensive action tendencies in an intergroup context. *Journal of Personality and Social Psychology, 79*, 602-616. doi:10.1037//0022-3514.79.4.602
47. Doise, W., & **Devos, T.** (1999). Identité et interdépendance: Pour une psychologie sociale de l'Union Européenne [Identity and interdependence: For a social psychology of the European Union]. *Psychologie et Société, 1*, 11-27.
48. **Devos, T.** (1998). Ingroup bias and dimensional relevance. *Swiss Journal of Psychology, 57*, 153-162.
49. **Devos, T., Dubois-Arber, F., & Gervasoni, J.P.** (1997). Prévention secondaire de la toxicomanie: Problématique et exemples [Secondary prevention of illegal drug use: Approach and illustrations]. *Therapeutische Umschau, 54*, 468-472.
50. **Devos, T., Comby, L., & Deschamps, J.C.** (1996). Asymmetries in judgements of ingroup and outgroup variability. *European Review of Social Psychology, 7*, 95-144.

51. **Devos, T., Comby, L., & Deschamps, J.C.** (1995). Appartenances sociales et jugements de variabilité intra-groupe [Group membership and judgments of group variability]. *Les Cahiers Internationaux de Psychologie Sociale*, 27, 9-43.
52. Comby, L., **Devos, T., & Deschamps, J.C.** (1995). Croyance en un monde juste: Responsabilités comportementale et morale attribuées aux personnes séropositives [Just world belief: Attributions of behavioral and moral responsibility to HIV positive people]. *International Review of Social Psychology*, 8, 83-106.
53. Comby, L., **Devos, T., & Deschamps, J.C.** (1994). Discriminations à l'égard des personnes atteintes du sida: Jugements de responsabilité et inférences personnologiques [Prejudice toward HIV positive people: Judgments of responsibility and trait inferences]. *Revue Européenne des Sciences Sociales*, 32, 63-86.
54. **Devos, T., Deschamps, J.C., & Comby, L.** (1994). Social insertions and representations of oneself and young people: Apprentices and high school students. *European Journal of Psychology of Education*, 9, 55-67.
55. Comby, L., **Devos, T., & Deschamps, J.C.** (1993). Représentations sociales du sida et attitudes à l'égard des personnes séropositives [Social representations of HIV/AIDS and attitudes toward HIV positive people]. *Les Cahiers Internationaux de Psychologie Sociale*, 17, 6-33.
56. Comby, L., **Devos, T., Deschamps, J.C., & Troussier, T.** (1993). Représentations sociales du sida: Résultats d'une enquête menée à l'île de la Réunion [Social representations of HIV/AIDS: Results of a survey conducted in the Réunion Island]. *Santé Publique*, 6, 52-62.
57. Deschamps, J.C., & **Devos, T.** (1993). Valeurs, cultures et changement [Values, cultures, and change]. *Intercultures*, 21, 17-28.
58. Deschamps, J.C., **Devos, T., Bréchet, C., Capponi, L., Guenot, N., Pesenti, O., & Solari, G.** (1992). Effets de la saillance d'une appartenance sociale dans une situation de catégorisation croisée [Effects of the salience of a group membership in a cross-categorization context]. *International Review of Social Psychology*, 5, 21-36.

### **Chapters in Refereed Books**

1. Yogeewaran, K., **Devos, T., & Nash, K.** (2016). Understanding the nature, measurement, and utility of implicit intergroup biases. In C.G. Sibley & F.K. Barlow (Eds.), *Cambridge handbook of the psychology of prejudice* (pp. 241-266). Cambridge, UK: Cambridge University Press.
2. **Devos, T.** (2014). Stereotypes and intergroup attitudes. In F.T.L. Leong, L. Comas-Diaz, G.C.N. Hall, V.C. McLoyd, & J. Trimble (Eds.), *APA handbook of multicultural psychology: Theory and research* (Vol. 1, pp. 341-360). Washington, DC: American Psychological Association.
3. **Devos, T., & Vu, T.L.** (2014). Implicit multicultural identities. In V. Benet-Martínez & Y.-Y. Hong (Eds.), *The Oxford handbook of multicultural identity* (pp. 227-251). Oxford, UK: Oxford University Press. doi:10.1093/oxfordhb/9780199796694.013.004
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10. **Devos, T., & Devos-Comby, L.** (2000). Identité sociale et dimensions de distinctivité entre groupes [Social identity and dimensions of distinctiveness between groups]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 161-180). Rennes: Presses Universitaires de Rennes.
11. **Devos-Comby, L., & Devos, T.** (2000). Jugements de responsabilité et registres de connaissance [Judgments of responsibility and dimensions of knowledge]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 7, pp. 323-343). Rennes: Presses Universitaires de Rennes.
12. **Deschamps, J.C., Comby, L., & Devos, T.** (2000). Responsabilité et dévalorisation des personnes séropositives [Responsibility and prejudice toward HIV positive people]. In G. Petrillo (Ed.), *Santé et société: La santé et la maladie comme phénomènes sociaux* (pp. 87-115). Paris: Delachaux et Niestlé.
13. **Deschamps, J.C., & Devos, T.** (1999). Les relations entre identité individuelle et collective ou comment la similitude et la différence peuvent covarier [The relationships between individual and collective identities or how similarity and difference can covary]. In J.C. Deschamps, J.F. Morales, D. Paez, & S. Worchel (Eds.), *L'identité sociale: La construction de l'individu dans les relations entre groupes* (pp. 149-167). Grenoble: Presses Universitaires de Grenoble.
14. **Devos, T., Comby, L., & Deschamps, J.C.** (1998). Asymétries positionnelles et mémoire des personnes [Social status and person memory]. In J.L. Beauvois, R.V. Joule, & J.M. Monteil (Eds.), *Perspectives cognitives et conduites sociales* (Vol. 6, pp. 267-287). Neuchâtel: Delachaux et Niestlé.
15. **Deschamps, J.C., & Devos, T.** (1998). Regarding the relationship between social identity and personal identity. In S. Worchel, J.F. Morales, D. Paez, & J.C. Deschamps (Eds.), *Social identity: International perspectives* (pp. 1-12). London: Sage Publications.
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19. Deschamps, J.C., Comby, L., & **Devos**, T. (1996). Attribuzioni di responsabilità e AIDS [Judgments of responsibility and HIV/AIDS]. In G. Petrillo (Ed.), *Psicologia sociale della salute* (pp. 113-137). Napoli: Liguori.

### **Published Reports**

1. **Devos**, T., Gervasoni, J.P., & Dubois-Arber, F. (1997). *Prévention communautaire et réseaux inter-institutionnels* [Community prevention and inter-institutional networks]. Lausanne: Institute of social and preventive medicine.
2. Gervasoni, J.P., Dubois-Arber, F., Benninghoff, F., Spencer, B., **Devos**, T., & Paccaud, F. (1996). *Evaluation of the Federal measures to reduce the problems related to drug use: Second synthesis report 1990-1996*. Lausanne: Institute of social and preventive medicine.
3. Comby, L., & **Devos**, T. (1992). *Explication quotidienne et sida* [Lay explanations of HIV/AIDS]. Lausanne: Institute of social and educational sciences.

### **Book Reviews**

1. **Devos**, T. (2004). Current challenges in research on social identity. *PsycCRITIQUES* [Originally published in Contemporary Psychology, 2002].
2. **Devos**, T. (2002). Current challenges in research on social identity [Review of the book *Social identity processes: Trends in theory and research*]. *Contemporary Psychology*, 47, 384-386.
3. **Devos**, T., & Doise, W. (1999). Review of the book *Changing European identities: Social psychological analyses of social change*. *Les Cahiers Internationaux de Psychologie Sociale*, 41, 93-94.
4. **Devos**, T., & Comby, L. (1996). Review of the book *Perspectives cognitives et conduites sociales (IV). Jugements sociaux et changement des attitudes*. *Education et Recherche*, 18, 125-126.
5. **Devos**, T., & Comby, L. (1996). Review of the book *Influences sociales. La théorie de l'élaboration du conflit*. *Education et Recherche*, 18, 126-127.
6. **Devos**, T., & Comby, L. (1996). Review of the book *Logiques sociales dans le raisonnement*. *Education et Recherche*, 18, 128-129.
7. **Devos**, T. (1995). Review of the book *Psychologie sociale des relations à autrui*. *La Recherche*, 279, 940.
8. **Devos**, T. (1994). Un renouveau dans l'édition en psychologie sociale? *ADRISCOPE*, 6, 5-6.
9. **Devos**, T. (1993). Review of the book *The quantitative analysis of social representations*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 69-71.
10. **Devos**, T. (1993). Review of the book *Acts of meaning*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 72-74.
11. **Devos**, T. (1993). Review of the book *Conflict and consensus: A general theory of collective decisions*. *Les Cahiers Internationaux de Psychologie Sociale*, 16, 75-78.

12. **Devos, T., & Comby, L.** (1993). Review of the books *Arguing and thinking: A rhetorical approach to social psychology*, *Ideological dilemmas: A social psychology of everyday thinking*, & *Ideology and opinions: Studies in rhetorical psychology*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 93-100.
13. **Devos, T., & Comby, L.** (1993). Review of the books *Recherches évaluatives en travail social & Éduquer et former: Perspectives psycho-sociales*. *Les Cahiers Internationaux de Psychologie Sociale*, 18, 101-106.

### **Refereed Conference Presentations**

1. **Devos, T., Sadler, M., Perry, D.T., & Yogeewaran, K.** (February, 2019). *Increases in metropolitan ethnic diversity over three decades predict current implicit American = White associations*. Poster accepted for presentation at the Annual Convention of the Society for Personality and Social Psychology, Portland, OR.
2. **Perry, D.T., Anderson, K., Portney, L., Devos, T., & Sadler, M.** (2018). *When does ethnic diversity within metropolitan areas predict implicit perceptions of American identity?* Poster presented at the Annual Convention of the Society for Personality and Social Psychology, Atlanta, GA.
3. **Prokhorets, S., Castillo, J., & Devos, T.** (2017). *Gender and implicit Americanness, competence, and warmth of Presidential candidates*. Poster presented at the Summer Conference of the Society for the Psychological Study of Social Issues, Albuquerque, NM.
4. **Devos, T., & Sadler, M.** (2017). *Pluralistic or exclusive national identity? Ethnic diversity predicts implicit conceptions of national identity across U.S. metropolitan areas*. Paper presented at the 24<sup>th</sup> Annual Conference of the International Society for Research on Identity, Groningen, The Netherlands.
5. **Whaley, T., Mozee, C., Castillo, J., Prokhorets, S., & Devos, T.** (2017). *Implicit associations about Hillary Clinton and Donald Trump: Who is more American, competent, and warm?* Poster presented at the Annual Convention of the Western Psychological Association, Sacramento, CA.
6. **Devos, T.** (2017). *The framework of implicit bias*. Paper presented at the Annual Meeting of the American Head and Neck Society, San Diego, CA.
7. **Devos, T.** (2016). *The fabric of the American identity: Variability in ethnic-national associations*. Poster presented at the Annual Convention of the Society for Personality and Social Psychology, San Diego, CA.
8. **Devos, T.** (2015). *Shades of American identity: Implicit associations between ethnicity and national identity*. Paper presented at the 3<sup>rd</sup> Annual Berlin Social Science Center Conference on Migration and Diversity – National Identity in Motion, Berlin, Germany.
9. **Devos, T., & Mohamed, H.** (2015). *Shades of American identity: Implicit relations between ethnic and national identities*. Paper presented at the Annual Meeting of the International Society for Political Psychology, San Diego, CA.
10. **Silva, J., Li, D., Eivaz, C., Mohamed, H., & Devos, T.** (2015). *How easily do biculturals switch from one culture to the other?* Poster presented at the Annual Convention of the Western Psychological Association, Las Vegas, NV.
11. **Huynh, Q.-L., Nguyen, A.-M. D., Devos, T., & Clemens, B.** (2015). *The effectiveness of national identity assertion for majority- and minority-group political candidates*. Poster presented at the Annual Convention of the Society for Personality and Social Psychology, Long Beach, CA.

12. Brookfield, J., Ko, S.J., Marx, D., & **Devos**, T. (2015). *Country or ethnicity first?: Ethnic, not American, identity moderates perceived symbolic threat of illegal immigrants*. Poster presented at Annual Convention of the Society for Personality and Social Psychology, Long Beach, CA.
13. **Devos**, T., Huynh, Q.-L., & Ma, D.S. (2014). *Exclusionary national identity in the political arena*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
14. Ma, D.S., & **Devos**, T. (2014). *Every heart beats true, for the red, white, and blue: National identity predicts voter support*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
15. Brookfield, J., Ko, S.J., Marx, D., & **Devos**, T. (2014). *Benefit of the doubt: The role of participant ethnicity and ideologies in economic threat perceptions of Mexican immigrants*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
16. **Devos**, T. (2013). *Mapping implicit multicultural identities: Theoretical and empirical insights*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LA.
17. **Devos**, T., & Vu, T.L. (2012). *Implicit multicultural identities: A personalized and flexible methodological approach*. Paper presented at the Annual Convention of the Association for Psychological Science, Chicago, IL.
18. Goldberg, R., Huynh, Q.-L., & **Devos**, T. (2012). *Group identification and the perceived discrimination – psychological distress relationship*. Poster presented at the Annual Convention of the Western Psychological Association, San Francisco, CA.
19. **Devos**, T., Hamilton, D.L., & Mohamed, H. (2012). *The making of an American pluralism: Multiple ethnic distinctions increase national inclusion*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Diego, CA.
20. Morselli, D., Spini, D., & **Devos**, T. (2011). *Schwartz's theory on human values and trust in institutions: A test of cross-country invariance*. Paper presented at the 4<sup>th</sup> Conference of the European Survey Research Association, Lausanne (Switzerland).
21. Adams, V., **Devos**, T., Smith, H., & Vega, L. A. (2011). *Teaching implicit prejudice: Pedagogy, teaching styles, assessment, and teacher-student diversity*. Paper presented at the 17<sup>th</sup> Lewis M. Terman Western Regional Teaching Conference, Los Angeles, CA.
22. Dunbar, C.M., Huynh, Q.-L., & **Devos**, T. (2011). *Experiencing ethnic discrimination: Ethnic identification protects implicit and explicit mental health among Asian American students*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
23. Huynh, Q.-L., Altman, H.R., & **Devos**, T. (2011). *All created equal? American identity embedded in ethnic exclusion and political attitudes*. Poster presented at the National Multicultural Conference and Summit, Seattle, WA.
24. Mohamed, H., & **Devos**, T. (2010). *Is variety the spice of life? Implicit multiculturalism and the American identity*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Anaheim, CA.
25. **Devos**, T. (2010). *Diverging perspectives on the American identity*. Invited address presented at the Annual Convention of the American Psychological Association, San Diego, CA.

26. Jones, K., & Devos, T. (2010). *Implicit versus explicit internalized homophobia: Gay men's attitudes on relationships*. Poster presented at the Annual Convention of the American Psychological Association, San Diego, CA.
27. Huynh, Q.-L., Dunbar, C.M., & Devos, T. (2010). *The psychological costs of painless but recurring experiences of discrimination*. Paper presented at the Biennial Convention of the Society for the Psychological Study of Social Issues, New Orleans, LA.
28. Devos, T. (2010). *Who is American? Implicitly excluding ethnic minorities from the national identity*. Paper presented at the 2010 SPSSI-EASP small group meeting on Forgotten Alternatives: Denaturalizing Injustice and Exclusion, New York, NY.
29. Huynh, Q.-L., Devos, T., & Smalarz, L. (2010). *Perpetual foreigner in one's own land: Implications for self-concept and psychological adjustment*. Poster presented at the Group Processes and Intergroup Relations Pre-conference, Las Vegas, NV.
30. Stevens, A., & Devos, T. (2010). *An American religion? Associations about Christianity, Judaism, and Islam*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Las Vegas, NV.
31. Vong, S., Ehrhart, M., Ehrhart, K., & Devos, T. (2010). *Gender and organizational citizenship behavior: An implicit association approach*. Poster presented at the Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
32. Stevens, A., Devos, T., & Anderson, K.J. (2009). *Who are the real Americans? Ethnic minority perspectives on the prototypical American*. Poster presented at the Annual Convention of the Association for Psychological Science, San Francisco, CA.
33. Devos, T., Stevens, A., & Anderson, K.J. (2009). *Ethnic minority perspectives on the American identity*. Paper presented at the Annual Convention of the Western Psychological Association, Portland, OR.
34. Ma, D.S., & Devos, T. (2009). *The role of implicit national identity in a historic bid for the White House*. Paper presented at the Annual Convention of the Western Psychological Association, Portland, OR.
35. Huynh, T., Mohamed, H., Cheng, H., Devos, T., & Hamilton D.L. (2009). *When implicit associations are more aligned with multiculturalism than explicit associations*. Poster presented at the Annual Convention of the Western Psychological Association, Portland, OR.
36. Winet, J., Altman, H., Ma, D.S., & Devos, T. (2009). *Do we see Barack Obama and John McCain as equally American? It depends on our lenses!* Poster presented at the Annual Convention of the Western Psychological Association, Portland, OR.
37. Devos, T. (2009). *Discussant of a symposium on "Political Threat and Ideology."* Paper presented at the Annual Convention of the Western Psychological Association, Portland, OR.
38. Devos, T. (2009). *Say "Adios" to the American Dream: The interplay between ethnic and national identity among Latino and Caucasian Americans*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, Tampa Bay, FL.
39. Mohamed, H., Huynh, T. & Devos, T. (2009). *Implicit multiculturalism: Towards a more inclusive American identity*. Poster presented at the Asian American Psychological Association (AAPA) Conference, Long Beach, CA.

40. Hamilton, D.L., Rydell, R.J., & **Devos**, T. (2008). *Malleable group memberships: Inclusion/exclusion of African-Americans in the American identity*. Paper presented at the International Social Cognition Network (ISCON) Pre-Conference, Opatija (Croatia).
41. Jones, K., McIntyre, D., Gaffud, T., Ma, D.S., & **Devos**, T. (2008). *Is Barack Obama less American than Hillary Clinton?* Poster presented at the Annual Convention of the Western Psychological Association, Irvine, CA.
42. Smalarz, L., Gonzales, N., Perez, A., Hall, R., & **Devos**, T. (2008). *Potential implications of the "perpetual foreigner" stereotype on ethnic minorities' self-concept*. Poster presented at the Annual Convention of the Western Psychological Association, Irvine, CA.
43. Heng, L., **Devos**, T., & Hamilton, D.L. (2008). *The impact of multiculturalism and color-blindness on the inclusion of Asian Americans in the national identity*. Poster presented at the Annual Convention of the Western Psychological Association, Irvine, CA.
44. **Devos**, T., Ma, D., & Gaffud, T. (2008). *Is Barack Obama American enough to be the next President? The role of ethnicity and national identity in American politics*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
45. Hai, K., McIntyre, D., **Devos**, T., & Dunn, R. (2008). *Mixed aspirations: Understanding the influences of college education and motherhood on the implicit and explicit self-concepts of college women*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Albuquerque, NM.
46. Mohamed, H., Huynh, T., & **Devos**, T. (2008). *Implicit multiculturalism: Towards a more inclusive American identity*. Poster presented at the Annual Biomedical Research Conference for Minority Students, Orlando, FL.
47. Blanco, K., Rico, F., **Devos**, T., & Dunn, R. (2007). *The role of parenthood in the self-concept of college students: When explicit and implicit assessments tell different stories*. Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Kansas City, MO.
48. Heng, L., & **Devos**, T. (2007). *American = White effect: Disentangling the role of automatic and controlled processes*. Poster presented at the Annual Convention of the Western Psychological Association, Vancouver, BC.
49. Morales, D., Rodriguez, C., Rico, F., **Devos**, T., & Dunn, R. (2007). *Implicit vs. explicit identification with higher education, language, and efficacy*. Poster presented at the Annual Convention of the Western Psychological Association, Vancouver, BC.
50. Rico, F., Blanco, K., **Devos**, T., & Dunn, R. (2007). *Implicit and explicit gender stereotypes and identification with higher education*. Poster presented at the Annual Convention of the Western Psychological Association, Vancouver, BC.
51. Wells, S., Urbina, J., Bryson, J., & **Devos**, T. (2007). *Do minorities have implicit ethnic stereotypes?* Poster presented at the Annual Convention of the Western Psychological Association, Vancouver, BC.
52. **Devos**, T. (2007). *Who is American? Vicissitudes of a national identity across ethnic groups*. Paper presented at the SPSP Groups and Intergroup Relations Pre-Conference, Memphis, TN.
53. **Devos**, T., & Nosek, B. (2007). *Are Native Americans less American than European Americans? Discrepancies between implicit and explicit associations*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Memphis, TN.

54. **Devos, T.** (2006). *Who is American? The interplay between ethnic and national identities*. Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Philadelphia, PA.
55. Dunn, R., **Devos, T.**, Blanco, K., Muñoz, C., & Ulloa, E. (2006). *Implicit associations underlying self-esteem in Latina/o university students*. Poster presented at the Annual Meeting of the Psychonomic Society, Houston, TX.
56. Blanco, K., Muñoz, C., **Devos, T.**, Dunn, R., & Ulloa, E. (2006). *Implicit orientation toward family and school among bilingual Latina/o college students*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Tampa, FL.
57. Rico, F., Dunn, R., & **Devos, T.** (2006). *Identification with parenthood and higher education*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Tampa, FL.
58. **Devos, T.** (2006). *Discussant of a symposium on "Understanding biculturalism: The biculturalism experience in the 21<sup>st</sup> century."* Paper presented at the Biennial Convention of the Society for the Psychological Study of Social Issues, Long Beach, CA.
59. **Devos, T.** (2006). *Who is American? The interplay between ethnic and national identities*. Paper presented at the Annual Convention of the Western Psychological Association, Palm Springs, CA.
60. Blanco, K., Muñoz, C., **Devos, T.**, & Dunn, R. (2006). *Shifting implicit identifications among bilingual individuals*. Poster presented at the Annual Convention of the Western Psychological Association, Palm Springs, CA.
61. Heng, L., Mostafavi, S., Benton, J., & **Devos, T.** (2006). *Whites are granted the American identity more swiftly than Asians: Evidence for an unintentional accessibility bias*. Poster presented at the Annual Convention of the Western Psychological Association, Palm Springs, CA.
62. Urbina, J., Bryson, J., & **Devos, T.** (2006). *Evaluative and descriptive components of implicit stereotypes*. Poster presented at the Annual Convention of the Western Psychological Association, Palm Springs, CA.
63. Viera, E., Hai, K., Noto, M., J., & **Devos, T.** (2006). *Contextual variations in implicit academic identification among female college students*. Poster presented at the Annual Convention of the Western Psychological Association, Palm Springs, CA.
64. Ma, D., **Devos, T.**, & Noto, M. (2006). *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge*. Poster presented at Annual Convention of the Midwestern Psychological Association, Chicago, IL.
65. **Devos, T.**, Gavin, K., & Quintana, F. (2006). *Toward a greater inclusion of Latino Americans into the national identity: Attenuating the impact of the American = White effect on national attachment*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
66. Diaz, P., **Devos, T.**, Viera, E., & Dunn, R. (2006). *The appeal of motherhood: A source of implicit self-esteem for female college students*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.
67. Ma, D., **Devos, T.**, & Noto, M. (2006). *Is Kate Winslet more American than Lucy Liu ? Reducing a dissociation between explicit and implicit knowledge*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Palm Springs, CA.

68. Blanco, K., Quintana, F., & Devos, T. (2005). *Student here, Miembro de la familia allá: Shifting implicit identifications among bilingual individuals*. Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Denver, CO.
69. Diaz, P., Devos, T., & Dunn, R. (2005). *To mother or not to mother? Explicit and implicit academic identification of female college students*. Paper presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science, Denver, CO.
70. Quintana, F., Viera, E., Gavin, K., & Devos, T. (2005). *The interrelationship between implicit ethnic and national identities among White and Latino Americans*. Poster presented at the Annual Convention of the Western Psychological Association, Portland, OR.
71. Devos, T., & Gavin, K. (2005). *Do ethnic minorities implicitly feel less American than Whites? Examining potential consequences of the American = White association*. Paper presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
72. Diaz, P., Devos, T., & Dunn, R. (2005). *Pursuing a college education vs. becoming mother: dissociation between implicit and explicit self-knowledge*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
73. Yokoyama, Y., & Devos, T. (2005). *Silent in the classroom: Implicit self-stereotyping among students of Asian descent*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, New Orleans, LO.
74. Devos, T., Gavin, K., Kim, D., & Bryson, J. (2004). *When implicit and explicit ethnic stereotypes tell conflicting stories*. Poster presented at the Annual Convention of the Western Psychological Association, Phoenix, AZ.
75. Devos, T., Cohen, L., Battaglia, J., & Chartier, D. (2004). *Responses to perceived injustice: Taking actions for "one of us."* Poster presented at the Annual Convention of the Western Psychological Association, Phoenix, AZ.
76. Diaz, P., Devos, T., & Dunn, R. (2004). *College education or motherhood? Discrepancies between implicit and explicit self-concepts*. Poster presented at the Annual Convention of the Western Psychological Association, Phoenix, AZ.
77. Morris, A., Rosen, A., Bryson, J., & Devos, T. (2004). *What does the IAT measure?* Poster presented at the 84<sup>th</sup> Annual Convention of the Western Psychological Association, Phoenix, AZ.
78. Devos, T., Yokoyama, Y., & Ensminger, L. (2004). *Implicit bicultural identity among Mexican and Asian Americans*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
79. Bryson, J., & Devos, T. (2004). *Are they relaxed or lazy? Hardworking or uptight? Evaluative and descriptive determinants of ethnic stereotypes*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
80. Cruz Torres, J. A., & Devos, T. (2004). *Facing implicit negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Austin, TX.
81. Devos, T., & Goodwin, S. (2003). *United we stand? Patriotism and hostility toward ethnic minorities*. Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Universal City/Los Angeles, CA.



82. **Cruz Torres, J. A., & Devos, T. (2003).** *Facing negative expectations about one's group: The interconnections between stereotypes and academic self-concept among Latino students.* Poster presented at the National Conference of the Society for Advancement of Chicanos and Native Americans in Science. Albuquerque, NM.
83. **Goodwin, S., & Devos, T. (2002).** *American identity under siege: National and ethnic identities in the wake of the September 11<sup>th</sup> attacks.* Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, Columbia, OH.
84. **Devos, T. (2002).** *Inequalities of the unconscious: Implicit beliefs about ethnic groups and American identity.* Paper presented at the Annual Meeting of the Eastern Psychological Association, Boston, MA.
85. **Devos, T., & Banaji, M.R. (2002).** *Do ethnic minorities implicitly view themselves as being less American than Whites?* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Savannah, GA.
86. **Devos, T., & Banaji, M.R. (2001).** *To be American is implicitly synonymous with being White.* Paper presented at the Person Memory Interest Group Meeting, Coeur d'Alene, ID.
87. **Devos, T., & Banaji, M.R. (2001).** *Equally American? Implicit national identity.* Paper presented at the XIII<sup>th</sup> Annual Convention of the American Psychological Society, Toronto (Canada).
88. **Devos, T., & Banaji, M.R. (2001).** *Who is American? Implicit and explicit beliefs about ethnicity and American identity.* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
89. **Devos-Comby, L., & Devos, T. (2001).** *The impact of social norms on judgments of responsibility.* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, San Antonio, TX.
90. **Devos, T. (2000).** *Perceived stereotypicality and favorability of social groups: Distinct but related components.* Poster presented at the Annual Convention of the American Psychological Society, Miami Beach, FL.
91. **Devos, T., & Mackie, D.M. (2000).** *Social identity and emotional reactions toward an out-group.* Poster presented at the Annual Meeting of the Society for Personality and Social Psychology, Nashville, TN.
92. **Mackie, D.M., & Devos, T. (1999).** *Reactions to threat when the in-group is strong or weak: Antecedents and consequences of intergroup anger and intergroup fear.* Paper presented at the Annual Meeting of the Society of Experimental Social Psychology, St. Louis, MO.
93. **Devos, T., & Mackie, D.M. (1999).** *Appraisal of collective support influences intergroup cognition, emotion, and behavior.* Paper presented at the Annual Convention of the American Psychological Society, Denver, CO.
94. **Devos, T. (1998).** *Catégorisation sociale et jugements de variabilité intra-groupe [Social categorization and judgments of group variability].* Paper presented at the Deuxième Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).
95. **Devos-Comby, L., & Devos, T. (1998).** *Jugements de responsabilité et utilités sociales [Judgments of responsibility and social utility].* Paper presented at the Congrès International de Psychologie Sociale en Langue Française, Torino (Italy).

96. **Devos, T.** (1998). *Influence of the comparative context on judgments of group variability*. Poster presented at the Annual Convention of the American Psychological Society, Washington, D.C.
97. **Devos, T., & Devos-Comby, L.** (1997). *Identité sociale et dimensions de comparaison entre groupes* [Social identity and dimensions of comparison between groups]. Paper presented at the Septième Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
98. Devos-Comby, L., & **Devos, T.** (1997). *Jugements de responsabilité et registres de connaissance* [Judgments of responsibility and dimensions of knowledge]. Paper presented at the Septième Table Ronde “Cognitions et Conduites Sociales”, Valencia (Spain).
99. **Devos, T., & Comby, L.** (1996). *Pertinence des dimensions dans les comparaisons intergroupes* [Dimensional relevance in intergroup comparisons]. Paper presented at the Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
100. Comby, L., & **Devos, T.** (1996). *Jugements de responsabilité, inférences personnologiques et normes sociales* [Judgments of responsibility, trait inferences, and social norms]. Paper presented at the Congrès International de Psychologie Sociale en Langue Française, Montreal (Canada).
101. **Devos, T., Comby, L., & Deschamps, J.C.** (1995). *Effets positionnels dans la mémoire des personnes* [Status effects on person memory]. Paper presented at the Sixième Table Ronde “Cognitions et Conduites Sociales”, Clermont-Ferrand (France).
102. **Devos, T., Troussier, T., & Deschamps, J.C.** (1993). *AIDS and knowledge systems of common sense: Results of an inquiry conducted in the island of La Réunion*. Poster presented at the 9<sup>th</sup> International Conference on AIDS & 4<sup>th</sup> STD World Congress, Berlin (Germany).
103. Comby, L., **Devos, T., & Deschamps, J.C.** (1993). *Inférences personnologiques, normes et régulations sociales* [Trait inferences, norms, and social regulations]. Paper presented at the Cinquième Table Ronde “Cognitions et Conduites Sociales”, Geneva (Switzerland).

### **Funded Grants**

- Presidential Award – Russell Sage Foundation, Research Project: A Changing ‘America’: Ethnic Diversity and Implicit Conceptions of National Identity, Role: Principal Investigator, \$33,727, 2017-2019.*
- Post-Doctoral Fellow – ARRA Administrative Supplement For Diversity. Request developed in collaboration with Dr. Terry Cronan and Dr. Que-Lam Huynh as part of the NIMH - M-RISP at San Diego State University, Role: Co-Advisor of Post-Doctoral Fellow, \$168,845, 2009-2011.*
- Discipline Research Project – California State University Institute for Teaching and Learning, Project: The Social Psychology of Intergroup Relations: A Teaching & Research Collaborative, Role: Co-Principal Investigator, \$9,200, 2008-2010.*
- NIMH Minority Research Infrastructure Support Program. Subproject on the M-RISP at San Diego State University: Implicit Beliefs about Ethnicity and American Identity: Investigating their Effects on the Mental Health of Ethnic Minorities, Role: Principal Investigator, \$344,922, 2007-2011.*
- Travel Award - SDSU’s Minority Research Infrastructure Support Program (M-RISP), Role: Applicant, \$800, 2007.*

- Research, Scholarship, and Creative Activity* (SDSU). Mini-Grant: Advances in the Study of Implicit Social Identities, Role: Applicant, \$800, 2005.
- Faculty Grant-In-Aid for Research* (SDSU). Research Project: The Implicit Connections between National and Ethnic Identities, Role: Principal Investigator, \$5,440, 2004-2005.
- Mini-Grant - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, Research Project: Implicit Associations between American and Ethnic Identities, Role: Principal Investigator, \$23,021, 2004-2005.
- Travel Award - SDSU's Minority Research Infrastructure Support Program (M-RISP)*, Role: Applicant, \$800, 2004.
- Professorship Grant*, Research Project: Social Identity and Hostility between Groups, Swiss National Science Foundation, Role: Principal Investigator, \$660,000, 2002 – 2006 (Awarded, but declined because of my acceptance of the position at SDSU).
- Fellowship for Advanced Researcher*, Research Project: Implicit Stereotyping and Prejudice, Swiss National Science Foundation, Role: Principal Investigator, \$97,000, 1999 – 2002.
- Fellowship for Prospective Researcher*, Research Project: Asymmetries in Judgments of Group Variability, Swiss National Science Foundation, Role: Principal Investigator, \$49,500, 1997 – 1999.

### **Awards and Honors**

- Visiting Erskine Fellow*, University of Canterbury, Christchurch, 2017
- Outstanding Faculty and Staff Award*, San Diego State University Jane K. Smith, Cap and Gown Chapter of Mortar Board, 2009 & 2016
- Exemplary Academic Adviser Award*, San Diego State University, 2007
- Faculty Honoree "Quest for the Best,"* San Diego State University, 2004 & 2007
- Honorable Mention* for a paper submitted to the *2005-2006 Gordon Allport Intergroup Relations Prize*, Society for the Psychological Study of Social Issues, 2006
- Outstanding Faculty Award*, Department of Psychology, San Diego State University, 2005
- Award for Academic Excellence*, Faculty of Social and Political Sciences, University of Lausanne, 1991

### **Membership in Professional Organizations and Networks**

- Association for Psychological Science (APS, 1998 – present)
- National Implicit Bias Network (2018 – present)
- Project Implicit – International Collaborative Network (2004 – present)
- Social Psychology Network (SPN, 2005 – present)
- Society for Personality and Social Psychology (SPSP, 1998 – present)
- Society for the Improvement of Psychological Science (SIPS, 2016 – present)
- Society for the Psychological Study of Social Issues (SPSSI, 2001 – present)
- Society of Experimental Social Psychology (SESP, Member Elected, 2006 – present)

Western Psychological Association (WPA, 2004 – present)

### **Editorial and Reviewing Activities**

*Associate Editor* of Group Processes & Intergroup Relations, 2010 – 2013

*Associate Editor* of International Review of Social Psychology, 2010 – 2014

*Associate Editor* of Les Cahiers Internationaux de Psychologie Sociale, 2008 – 2009, 2010 – 2011

*Member of the Editorial Board* of Social Psychological and Personality Science, 2010 – 2015, 2006 – present

*Member of the Editorial Board* of Group Processes & Intergroup Relations, 2014 – present

*Member of the Editorial Board* of International Review of Social Psychology, 2002 – 2009

*Member of the Editorial Board* of Psychologie Française, 2006 – present

*Study Sections or Grant Review Panels* for the Social Sciences and Humanities Research Council of Canada and the Fonds Québécois de la Recherche sur la Société et la Culture

*Reviewer of Grant Proposals* for the National Science Foundation, the Social Sciences and Humanities Research Council of Canada, the French National Research Agency and the German Research Foundation

*Ad Hoc Reviewer* for the following journals: Journal of Personality and Social Psychology, Personality and Social Psychology Bulletin, Journal of Experimental Social Psychology, Social Cognition, Social Psychological and Personality Science, European Journal of Social Psychology, British Journal of Social Psychology, Group Processes and Intergroup Relations, Psychological Science, Journal of Cross-Cultural Psychology, Cultural Diversity and Ethnic Minority Psychology, Social and Personality Psychology Compass, Journal of Social Issues, Analyses of Social Issues and Public Policy, Political Psychology, Journal of Social and Political Psychology, Political Behavior, Social Justice Research, Group Dynamics, Journal of Applied Social Psychology, Journal of Experimental Psychology: General, American Journal of Political Science, International Journal of Intercultural Relations, Journal of Personality, Identity: An International Journal of Theory and Research, Social Forces, International Review of Social Psychology, Canadian Journal of Behavioural Science, Current Psychology of Cognition, Les Cahiers Internationaux de Psychologie Sociale, L'Année Psychologique, Psychologie Française, Health Psychology, Developmental Psychology, Psychological Reports, Swiss Journal of Psychology, Asian Journal of Social Psychology, European Review of Applied Psychology, Journal of Adolescent Research, Journal of Peace Research, Journal of Lesbian Studies

### **University Service**

*Search Committee* for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2017 – 2018

*Faculty Leader*, Study abroad program on the psychology of diversity and multiculturalism, Italy and Switzerland, 2016, 2017, 2018

*Psychology Chair Review Committee*, Department of Psychology, San Diego State University, 2016

*Ad Hoc Committee to Review one Market Increase Application*, Department of Psychology, San Diego State University, 2016

*Post-Tenure Review Committee*, Department of Psychology, San Diego State University, 2015

- Reappointment, Tenure, & Promotion Committee*, Department of Psychology, San Diego State University, 2014 – 2016
- Facilities Planning Group*, Department of Psychology, San Diego State University, 2010 – present
- College of Sciences Research Committee*, San Diego State University, 2010 – 2012
- Student Research Committee*, San Diego State University, 2009 – 2010
- Adjunct Member of SDSU's Doctoral Faculty*, San Diego State University, 2009 – present
- Participation in the *Bridges to the Future* Program directed by Dr. Jaye Van Kirk & Dr. Yoshito Kawahara, San Diego Mesa College, 2008 – 2009
- Media coverage* of research in outlets including The New York Times, The Washington Post, AFP, CNN International, POTUS Live, Scientific American, MSN Health & Fitness, The Voice of San Diego, and Atlanta Black Star
- Masters Committee*, Department of Psychology, San Diego State University, 2008 – 2011, 2016 – 2018
- Faculty Hearing Panel*, San Diego State University, 2007 – 2013
- Policy and Planning Committee*, Department of Psychology, San Diego State University, 2007 – 2009, 2018 – present
- Search Committee* for an Assistant Professor in Industrial/Organizational Psychology, Department of Psychology, San Diego State University, 2007 – 2008
- Search Committee* for an Assistant Professor in Social Psychology, Department of Psychology, San Diego State University, 2005 – 2006
- Organization Committee* for the annual meeting of the *Society of Experimental Social Psychology*, held in San Diego on October 6-8, 2005
- Organization of the *Social Psychology Colloquium Series*, Department of Psychology, San Diego State University, 2004 – 2005, 2006 – 2007, 2013 – 2014
- Participation in the *Minority Biomedical Research Support (MBRS)* Program directed by Dr. William Tong, San Diego State University, 2005 – present
- Evaluation of Part-Timers and Lecturers* teaching in the Department of Psychology, San Diego State University, 2004, 2007, 2008, 2009, 2012, 2013, 2014, 2015, 2016, 2017
- Undergraduate Curriculum Committee*, Department of Psychology, San Diego State University, 2003 – 2007, 2011 – 2013
- Advisory Board* of the *Career Opportunities in Research (COR)* Program directed by Dr. Terry Cronan, Department of Psychology, San Diego State University, 2003 – 2012
- Participation in the *Minority Access to Research Careers (MARC)* Program directed by Dr. Cathie Atkins, San Diego State University, 2002 – present

### **Invited Presentations**

University of New Mexico, Albuquerque, April 2018. Pluralistic or exclusive? Context ethnic diversity predicts implicit conceptions of national identity.

- University of Lausanne, Lausanne, March 2018. Pluralisme ou exclusion? Diversité ethnique des contextes et conceptions implicites de l'identité nationale [Pluralistic or exclusive? Context ethnic diversity and implicit conceptions of national identity].
- University of Canterbury, Christchurch, August 2017. Pluralistic or exclusive? Context ethnic diversity predicts implicit conceptions of national identity.
- Catholic University of the Sacred Heart, Milano, May 2017. Implicit conceptions of American identity.
- San Diego State University, San Diego, April 2017. Shades of red, white, and blue: Implicit conceptions of American identity.
- University of Milano – Bicocca, Milano, May 2016. Implicit boundaries of national identity.
- California State University – Fullerton, Fullerton, April 2015. Shades of American identity: Implicit associations between ethnicity and national identity.
- University of Lausanne, Lausanne, January 2015. Frontières identitaires et relations entre groupes [Identity boundaries and intergroup relations].
- San Diego State University, San Diego, September 2014. Mapping implicit bicultural identities: Theoretical and empirical insights.
- Claremont Graduate University, Claremont, February 2014. Boundaries of American identity.
- California State University – Northridge, Northridge, November 2013. Mapping implicit bicultural identities: Theoretical and empirical insights.
- Texas A&M International University, Laredo, October 2013. Shades of American identity: Implicit associations between ethnicity and national identity.
- University of Nevada, Reno, 2013. Boundaries of American identity.
- San Diego State University, San Diego, 2010. Diverging perspectives on the American identity.
- University of Lausanne, Lausanne, 2009. Cognitions sociales implicites [Implicit social cognition] (3-day Workshop for Graduate Students).
- University of California, San Diego, 2009. Implicit associations between ethnicity and American identity.
- San Diego Science Festival - San Diego Mesa College, San Diego, 2009. The science of hidden prejudices.
- University of California, Santa Barbara, 2008. Who is American? Vicissitudes of a national identity across ethnic groups.
- San Diego State University, Freshman for A Day Program, San Diego, 2008, Key principles in social psychology: Demonstrations and illustrations.
- San Diego Psychological Association, San Diego, 2008. Implicit cognitions: A new look at the influence of culture, ethnicity, and gender on thoughts and feelings.
- Claremont Graduate University, Claremont, 2008. Who is American? Vicissitudes of a national identity across ethnic groups.
- University of Southern California, Los Angeles, 2007. Who is American? Vicissitudes of a national identity across ethnic groups.

- University of California, Riverside, 2004. Who is American? The interconnections between ethnic and American identities.
- University of California, Los Angeles, 2004. Who is American? The interplay between ethnic and American identities.
- San Diego State University, San Diego, 2003. Implicit multicultural identities.
- San Diego State University, San Diego, 2002. United we stand? American identity and ethnic relations in the wake of 9/11.
- Yale University, New Haven, 2001. Equally American? Implicit and explicit beliefs about ethnicity and American identity.
- University of Geneva, Geneva, 2000. Qui fait partie du tout? Croyances implicites sur l'ethnicité et l'identité américaine [Who belongs to the whole? Implicit beliefs about ethnicity and American identity].
- Pierre-Mendes France University, Grenoble, 2000. La face cachée des dynamiques intergroupes [The hidden side of intergroup relations].
- Catholic University of Louvain, Louvain-la-Neuve, 2000. Identités sociales implicites [Implicit social identities].
- University of California - Santa Barbara, 1998. Social categorization and out-group homogeneity effect.
- University of Geneva, 1997. Dimensions de comparaisons entre groupes [Dimensions of comparison between groups].
- Pierre-Mendes France University, Grenoble, 1996. Analyses de données multi-variées [Multivariate data analyses] (2-day Workshop for Graduate Students).
- University of Lausanne, 1996. Pertinence des dimensions dans les comparaisons intergroupes [Relevance of dimensions in intergroup comparisons].
- University of Geneva, 1994. Enjeux symboliques et différenciations intergroupes [Symbolic power and intergroup differentiation].
- University of Geneva, 1991. Appartenances sociales et différenciations intra-groupes [Group membership and intra-group differentiation].

### **Citation Indices<sup>1</sup>**

	All	Since 2014
Citations	6565	3669
h-index	28	23
i10-index	43	34

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<sup>1</sup> Source: Google Scholar. Citations is the number of citations to all publications. h-index is the largest number h such that h publications have at least h citations. i10-index is the number of publications with at least 10 citations. The second column is based on the last 5 years for all publications.